

Organizational Leadership MS

The Master of Science in Organizational Leadership (non-thesis option) is designed for professionals seeking to enhance their leadership skills and advance to higher management positions. This program focuses on developing strategic thinking, ethical decision-making, and effective communication skills necessary for leading organizations in today's complex business environment.

Select from three Emphasis:

Curriculum Innovation with Artificial Intelligence (AI): This emphasis is tailored for instructional designers and educational leaders in both K-12 and higher education sectors who aim to incorporate AI and innovative technologies into educational practices. These courses delve into crucial areas such as AI prompting, virtual reality applications, maintaining academic integrity in the AI era, AI-assisted grading, and strategies for implementing AI in various educational settings. With courses differentiated to accommodate learning paths in both K-12 and higher education curriculum, participants can tailor their experience to their specific needs.

Corporate Training and Development: This emphasis is designed for professionals seeking to excel in the dynamic field of organizational learning and employee development. Students will gain practical skills in needs assessment, curriculum development, and training evaluation, preparing them to drive organizational growth through strategic learning initiatives. The coursework provides a comprehensive overview of the field while offering practical, applicable skills for corporate training professionals.

Disaster Preparedness: This emphasis is designed for emergency managers, first responders, public health professionals, and community leaders seeking to enhance their skills in disaster prevention, response, and recovery. With a focus on both natural and man-made disasters, the program equips students with the knowledge and tools to effectively manage various emergency scenarios. Students will be prepared to lead disaster preparedness initiatives, coordinate emergency responses, and implement recovery strategies in their communities or organizations.

Required Organizational Leadership Core (15 semester hours)

ORGL 527	Leadership Theory and Practice	3
ORGL 535	Organizational Behavior and Development	3
ORGL 537	Strategic Planning and Decision Making	3
ORGL 545	Team Building and Conflict Resolution	3
ORGL 557	Ethical Leadership and Corporate Social Responsibility	3

Research (3 semester hours)

ORGL 595	Research Literature and Techniques	3
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Plus Complete 12 semester hours from One Emphasis Area:

Curriculum Innovation with Artificial Intelligence (AI) Emphasis

EDCB 520	Generative AI Innovation in Curriculum Design	3
EDCB 530	Designing an AI Ecosystem in Education	3
EDCB 540	Assessment Integrity and Analysis with Generative AI	3
EDCB 585	Research Methods with Innovative AI Tools	3

Corporate Training and Development Emphasis

ORGL 501	Foundations of Adult Learning and Organizational Development	3
ORGL 521	Instructional Design for Corporate Training	3
ORGL 575	E-Learning Technologies and Digital Content Creation	3
ORGL 590	Measuring Training Effectiveness and ROI	3

Disaster Preparedness Emphasis

PSCB 506	Foundations of Emergency Management and Disaster Preparedness	3
PSCB 511	Risk Assessment and Mitigation Strategies	3
PSCB 542	Crisis Communication and Public Information Management	3
PSCB 552	Post-Disaster Recovery and Community Resilience	3

Total Hours		30
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