BAAS in Organizational Leadership

The Bachelor of Applied Arts and Sciences in Organizational Leadership (ORGL) degree is a competency-based program that prepares innovative leaders for employment in an increasingly technological and global society. This program provides opportunities for students to receive credit for what they know and can do already, allows them to accelerate completion of their degree and — because it is fully online — students are able to plan their study schedule around the rest of their day to complete the coursework.

All competency-based coursework must be completed with a mastery of 80% or higher on all posttests and required assignments.

Core Curriculum Courses		
See the Core Curriculum Requirements (https://coursecatalog.tamuc.edu/undergrad/core-curriculum-requirements/)		42
Professional Development Electives*		**48**
Students may transfer in coursework to fulfill this requirement, or select from the following range of courses:		
CBE 111	Critical Thinking	
CBE 130	Introduction to Organizations	
CBE 201	Supervision	
CBE 225	Record Keeping for Leaders	
CID 302	Statistics	
CBE 338	Talent Ldrshp in HR	
CBE 339	Legal Issues in Organizations	
CBE 346	Numbers for Leaders	
CBE 347	Research Methods	
CBE 342	Leading Innovation	
CBE 422	Project Management for Leaders	
CBE 431	Developing Globally Competent Leaders	
Applied Major Courses		**30**
ORGL 3311	Foundations of Organizational Leadership	
ORGL 3321	Organizational Communication	
ORGL 3322	Organizational Ethics	
ORGL 3331	Data Driven Decision Making	
ORGL 3332	Organizational Behavior	
ORGL 4341	Leadership Theory	
ORGL 4343	Leading Change	
ORGL 4342	Leading Diverse and Inclusive Teams	
ORGL 4352	Capstone I	
ORGL 4361	Capstone II	
Total Hours		**120**

Second Bachelor's Degree in BAAS-Organizational Leadership

For students who have already acquired a Bachelor's degree and are seeking a 2nd Bachelor's degree in BAAS-Organizational Leadership, the following courses need to be completed: ORGL 3311; ORGL 3321; ORGL 3322; ORGL 3331; ORGL 3332; ORGL 4341; ORGL 4343; ORGL 4342; ORGL 4352; ORGL 4361

.

BAAS: ORGANIZATIONAL LEADERSHIP TEACHER PREPARATION EMPHASIS

The Teacher Preparation Emphasis exists within the existing Organizational Leadership degree, and it is designed specifically for paraprofessionals and other adult learners who are seeking a seamless path to alternative teacher certification after completing a bachelor's degree. This specially created curriculum blends knowledge and skills development as a leader but also prepares students for a career trajectory as a K-12 teacher. Students will complete a total of ten courses for the ORGL degree, and five of these courses provide an applied focus on educational issues and leadership as well as career readiness to pursue teaching as a future occupation.

Required courses for Teacher Preparation Emphasis		
ORGL 3331	Data Driven Decision Making	3
ORGL 4352	Capstone I	3

ORGL 4361	Capstone II	3
ORGL 4341	Leadership Theory	3
ORGL 4344	The Organization of Public Education	3

ORGL 4344 replaces ORGL 4342 on ORGL Degree Plan.

First Year

Fall	Hours	Spring	Hours	Summer	Hours
Fall 1		Spring 1		May-Mini	
ENG 1301	3	MATH 1332	3	HIST 1302	3
PHYSICAL SCIENCE ELECTIVE[1]	3	MMJ 1307 or PHIL 1301	3	PROFESSIONAL DEVELOPMENT ELECTIVE	3
Fall 2		Spring 2		Summer 2	
ENG 1302	3	HIST 1301	3	PSCI 2305	3
VISUAL PERFORMING ARTS ELECTIVE[2]	3	PROFESSIONAL DEVELOPMENT ELECTIVE	3	COMPONENT AREA OPTION[3]	3
	12		**12**		**12**

Second Year

Fall	Hours	Spring	Hours	Summer	Hours
Fall 1		Spring 1		May-Mini	
PSCI 2306	3	COMPONENT AREA OPTION[3]	3	PROFESSIONAL DEVELOPMENT ELECTIVE	3
PROFESSIONAL DEVELOPMENT ELECTIVE	3	PROFESSIONAL DEVELOPMENT ELECTIVE	3	PROFESSIONAL DEVELOPMENT ELECTIVE	3
Fall 2		Spring 2		Summer 2	
PHYSICAL SCIENCE ELECTIVE[1]	3	PSY 2301 or SOC 1301	3	PROFESSIONAL DEVELOPMENT ELECTIVE	3
PROFESSIONAL DEVELOPMENT ELECTIVE[1]	3	PROFESSIONAL DEVELOPMENT ELECTIVE	3	PROFESSIONAL DEVELOPMENT ELECTIVE	3
	12		**12**		**12**

Third Year

Fall	Hours	Spring	Hours	Summer	Hours
Fall 1		Spring 1		May-Mini	
PROFESSIONAL DEVELOPMENT ELECTIVE	3	ORGL 3321	3	ORGL 3331	3
PROFESSIONAL DEVELOPMENT ELECTIVE	3	PROFESSIONAL DEVELOPMENT ELECTIVE	3	PROFESSIONAL DEVELOPMENT ELECTIVE	3
Fall 2		Spring 2		Summer 2	
ORGL 3311	3	ORGL 3322	3	ORGL 3332	3
PROFESSIONAL DEVELOPMENT ELECTIVE	3	PROFESSIONAL DEVELOPMENT ELECTIVE	3	ORGL 4341	3
	12		**12**		**12**

Fourth Year

Fall	Hours
Fall 1	
ORGL 4342	3
ORGL 4343 or 4344[4]	3
Fall 2	
ORGL 4352	3
ORGL 4361	3
	12

Total Hours: 120

Footnotes:

[1] Physical Science Elective: ENVS 103/IS 1315/IS 1317/ASTR 1303

[2] Visual Performing Arts Elective: ART 1301/MUS 1310/THE 1310

[3] Component Area Option: ART 1301/COMS 1321/MMJ 1307/MUS 1310/ PHIL 1301/PSY 2301/SOC 1301/THE 1310

[4] Students completing ORGL with the Teacher-Preparation Emphasis should take ORGL 4344.