

BAAS in Organizational Leadership

The Bachelor of Applied Arts and Sciences (BAAS) in Organizational Leadership degree at Texas A&M University-Commerce is a competency-based program that prepares innovative leaders for employment in an increasingly technological and global society. This program provides opportunities for you to receive credit for what you know and can do, allows you to accelerate completion of your degree, and because it is fully online, you are able to plan your study schedule around the rest of your day to complete the coursework.

* The Correspondence and Extension Courses degree requirement is not applicable to the Bachelor of Applied Arts and Sciences degree with major in Organizational Leadership.

The Bachelor of Applied Arts and Sciences in Organizational Leadership (ORGL) degree is a competency-based program that prepares innovative leaders for employment in an increasingly technological and global society. This program provides opportunities for students to receive credit for what they know and can do already, allows them to accelerate completion of their degree and — because it is fully online — students are able to plan their study schedule around the rest of their day to complete the coursework.

All competency-based coursework must be completed with a mastery of 80% or higher on all posttests and required assignments.

Core Curriculum Courses

See the Core Curriculum Requirements (<https://coursecatalog.tamuc.edu/undergrad/core-curriculum-requirements/>) 42

Professional Development Electives* 48

Students may transfer in coursework to fulfill this requirement, or select from the following range of courses:

CBE 111	Critical Thinking
CBE 130	Introduction to Organizations
CBE 201	Supervision
CBE 225	Record Keeping for Leaders
CID 302	Statistics
CBE 338	Talent Ldrshp in HR
CBE 339	Legal Issues in Organizations
CBE 346	Numbers for Leaders
CBE 347	Research Methods
CBE 342	Leading Innovation
CBE 422	Project Management for Leaders
CBE 431	Developing Globally Competent Leaders

Applied Major Courses 30

ORGL 3311	Foundations of Organizational Leadership
ORGL 3321	Organizational Communication
ORGL 3322	Organizational Ethics
ORGL 3331	Data Driven Decision Making
ORGL 3332	Organizational Behavior
ORGL 4341	Leadership Theory
ORGL 4343	Leading Change
ORGL 4342	Leading Diverse and Inclusive Teams
ORGL 4352	Capstone I
ORGL 4361	Capstone II

Total Hours 120

Second Bachelor's Degree in BAAS-Organizational Leadership

For students who have already acquired a Bachelor's degree and are seeking a 2nd Bachelor's degree in BAAS-Organizational Leadership, the following courses need to be completed: ORGL 3311; ORGL 3321; ORGL 3322; ORGL 3331; ORGL 3332; ORGL 4341; ORGL 4343; ORGL 4342; ORGL 4352; ORGL 4361

BAAS: ORGANIZATIONAL LEADERSHIP TEACHER PREPARATION EMPHASIS

The Teacher Preparation Emphasis exists within the existing Organizational Leadership degree, and it is designed specifically for paraprofessionals and other adult learners who are seeking a seamless path to alternative teacher certification after completing a bachelor's degree. This specially created

curriculum blends knowledge and skills development as a leader but also prepares students for a career trajectory as a K-12 teacher. Students will complete a total of ten courses for the ORGL degree, and five of these courses provide an applied focus on educational issues and leadership as well as career readiness to pursue teaching as a future occupation.

Required courses for Teacher Preparation Emphasis

ORGL 3331	Data Driven Decision Making	3
ORGL 4352	Capstone I	3
ORGL 4361	Capstone II	3
ORGL 4341	Leadership Theory	3
ORGL 4344	The Organization of Public Education	3

**ORGL 4344 replaces ORGL 4342 on ORGL Degree Plan.*